

INDIAN INSTITUTE OF TECHNOLOGY ROORKEE
APPOINTMENT TO FACULTY POSITIONS
(ROLLING ADVERTISEMENT)

Advt. No.: IITR/RECT(Faculty)/2014/109 Dated: August 27, 2014

IIT Roorkee invites applications from Indian nationals (foreign nationals can be appointed on contract for five years) with outstanding track record for faculty positions at the levels of Assistant Professor and Assistant Professor (on contract). The reservation policy of the Ministry of Human Resource Development, Government of India regarding SC, ST, OBC & Persons with Disabilities (PWD) will be applicable.

Interested candidates may apply through online application submission system on the Institute website (www.iitr.ac.in).

There is no last date for applications and completed applications are welcome throughout the year. However, only the applications received by the cutoff date (*to be notified separately on the Institute website*) will be considered in the current cycle of selection process. The applications received after the notified cutoff date will be considered in the next cycle of the selection process. The applications will be screened at the Department and Institute levels and shortlisted candidates will be invited for a research presentation and interview. Intimation of research presentation/interview will be sent to the shortlisted candidates through email. Registered candidates can also see the status of their application on institute website by logging into their account. For any query, please contact the Assistant Registrar (Recruitment) through email (recruitment@iitr.ac.in).

Pay structure:

- (i) **Assistant Professor:** Pay Band 3 (Rs.15,600-39,100) and AGP-Rs.8,000/-. For direct recruits minimum pay in the PB-3 to be fixed at Rs.30,000/-. On completion of 3 years service as Assistant Professor, the incumbent shall move to Pay Band-4 (Rs.37,400-67,000) and AGP of Rs.9,000/-.
- (ii) **Assistant Professor (On Contract):** Pay Band-3 (Rs.15,600-39,100) and AGP Rs.6,000/- (with seven non-compounded advance increments minimum starting pay of Rs.20,140). On completion of one year service, the incumbent shall move to AGP-of Rs.7,000/- and after three years to AGP of Rs.8,000/- with a minimum pay of Rs.30,000/-.

All other allowances are admissible as per Institute rules.

Qualifications & Experience:

1. **Assistant Professor:** Ph.D. with first class or equivalent at the preceding degree in the appropriate branch with a very good academic record throughout and a minimum of 3 years industrial/research/teaching experience, excluding the experience gained while pursuing Ph.D.
2. **Assistant Professor (On Contract):** Ph.D. with first class or equivalent at the preceding degree in the appropriate branch with a very good academic record throughout.

Candidates not having the 3 years industrial/research/teaching experience will be put on tenure track for the regular post of Assistant Professor and will be placed in the regular scale of Assistant Professor without appearing again before the Selection Committee, on completion of 3 years experience requirement.

Notes:

- (i) The candidates should ensure that all the relevant information and documents have been uploaded, before finalizing the applications. After finalization and submission of the application, the candidate should take a printout and keep for his/her record. **No hard copy of the application needs to be submitted.** The candidates called for interview should bring all the relevant documents in original, for verification.
- (ii) Mere fulfilment of the above mentioned qualifications & experience does not entitle a candidate to be called for interview. Institute will further make the criteria on the recommendations of the Departments to arrive at a reasonable number of candidates to be called for interview for each Department. Therefore, the applicants should furnish details of all the qualifications starting from 10th class onwards and experience possessed in the relevant field, through the online application system alongwith the documentary evidence.
- (iii) Experience and essential qualifications will be reckoned on the last date/cut-off date for submission of online application. The candidates are allowed to update their information on the online application system, before notification of cutoff date on institute website and start of screening process. To update the information after finalizing the online application, please contact The Assistant Registrar (Recruitment) through email (recruitment@iitr.ac.in).
- (iv) The Institute reserves the right to consider and to fill or not to fill positions in any of the specialization(s)/Department(s)/Centre(s).
- (v) The minimum requirement of qualifications and/or experience may be relaxed in respect of outstanding candidates.
- (vi) The candidate can apply in more than one Department. He should select the desired Departments, before finalizing the online application on the website.
- (vii) Those who have applied earlier for a faculty position will have to apply again if they wish to be considered against this advertisement.
- (viii) Basic Degree in Architecture is essential for all new faculty positions in the Department of Architecture & Planning.
- (ix) In the case of faculty positions at entry level in the streams of Architecture & Planning, the requirement of Ph.D. degree has been waived off.
- (x) Reservation policy will be applicable as per the MHRD (Govt. of India) norms/rules. For availing reservation, the category certificate should be uploaded before finalizing the online application.
- (xi) 3% of the vacancies are reserved for persons with disabilities as per Government of India rules subject to uploading the Disability Certificate in the prescribed format issued by the Competent Medical Board.

- (xii) The selected persons may be posted at any of the Campuses of the Indian Institute of Technology Roorkee as per the requirement of the Institute from time to time.
- (xiii) No correspondence, whatsoever, will be entertained from the candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview or selection.
- (xiv) The candidates called for interview will be paid 2nd Class AC train fare from the place of their residence in India to Roorkee and back by the shortest route.
- (xv) It is the responsibility of the candidate to keep his current employer informed about his application to IIT Roorkee. The candidates employed with Government/Semi-Government Organizations or with Autonomous Bodies will be required to produce a **No Objection Certificate (NOC)** from their current employer, at the time of interview.
- (xvi) In case of any inadvertent mistake in process of the selection which may be detected at any stage, the Institute reserves the rights to modify/withdrawn/cancel any communication made to the candidates.
- (xvii) Preference will be given to candidates who have:
- Less than 35 years of age for the post of Assistant Professor.
 - One of the Degrees from a premier Institute of India i.e. IITs, IISc, AIIMS, JNU, etc.
 - Post Ph.D. Research experience of at least one year in an Organization of repute outside/inside India and/or independent research guidance/research project.
 - Good Academic record from Bachelors degree onwards.

The following perks are given to the newly appointed faculty:

- Professional Development Allowance (PDA) of Rs. 3.0 Lacs in a three year block, for attending conferences in India as well as abroad, and for membership of professional bodies, etc.
- Faculty Initiation Grant (FIG) on submission of research proposal amounting up to Rs.10.00 Lacs. In exceptional cases, the Director may approve the amount in excess of Rs. 10.00 Lacs.
- Transfer Travelling Allowance as well as joining time in accordance with the Government of India rules.
- Medical Facilities as per Medical Attendance and Treatment Rules of the Institute.
- Leave Travel Concession (LTC) as per the Government of India rules.
- Children Education Allowance as per the Government of India rules.
- Institute residence in the campus.

Historical Perspective:

Indian Institute of Technology Roorkee has its roots in the Roorkee College, which was set up in 1847. It was renamed as the Thomason College of Civil Engineering in 1854. The College laid the foundation of modern engineering education and the use of Civil Engineering practices in the infrastructure development of the country. The irrigation infrastructure in the form of dams and canals, roads and highways, railway, bridges, etc. in the country, all have been the outcome of the engineering education imparted in this, the only engineering institution in the country, at that point of time.

It got elevated as the first technical University of the country in 1948 through the University of Roorkee Act, 1947 passed by the United Provinces Legislature. University of Roorkee also became the first institution in the country to offer postgraduate programs in engineering and technology in 1955. On September 21, 2001, the University was converted into an IIT by the Government of India through an Act of Parliament and recognized as an Institution of National importance.

Roorkee is the entry point of Uttarakhand state. It is on the way to Mussoorie and Haridwar from Delhi. IIT Roorkee has a beautiful green campus. Various sports facilities including Billiards, Swimming, Hockey, Football, and Yoga are available in the Campus. The Institute provides 100% accommodation to faculty members. A good C.B.S.E. School is available in the Campus which provides admission to the children of newly joining faculty members throughout the year.

DEAN OF FACULTY AFFAIRS